



European Alliance for Apprenticeships

2nd European Monitoring Conference NetWBL, Vilnius – 1 October 2015
Helen Hoffmann, DG EMPL



Youth (15-24) unemployment 20.4%

- 4.6 million young unemployed
- 1 in 3 long term unemployed
- 7 million young NEETs (neither in employment nor in education or training)

>40%

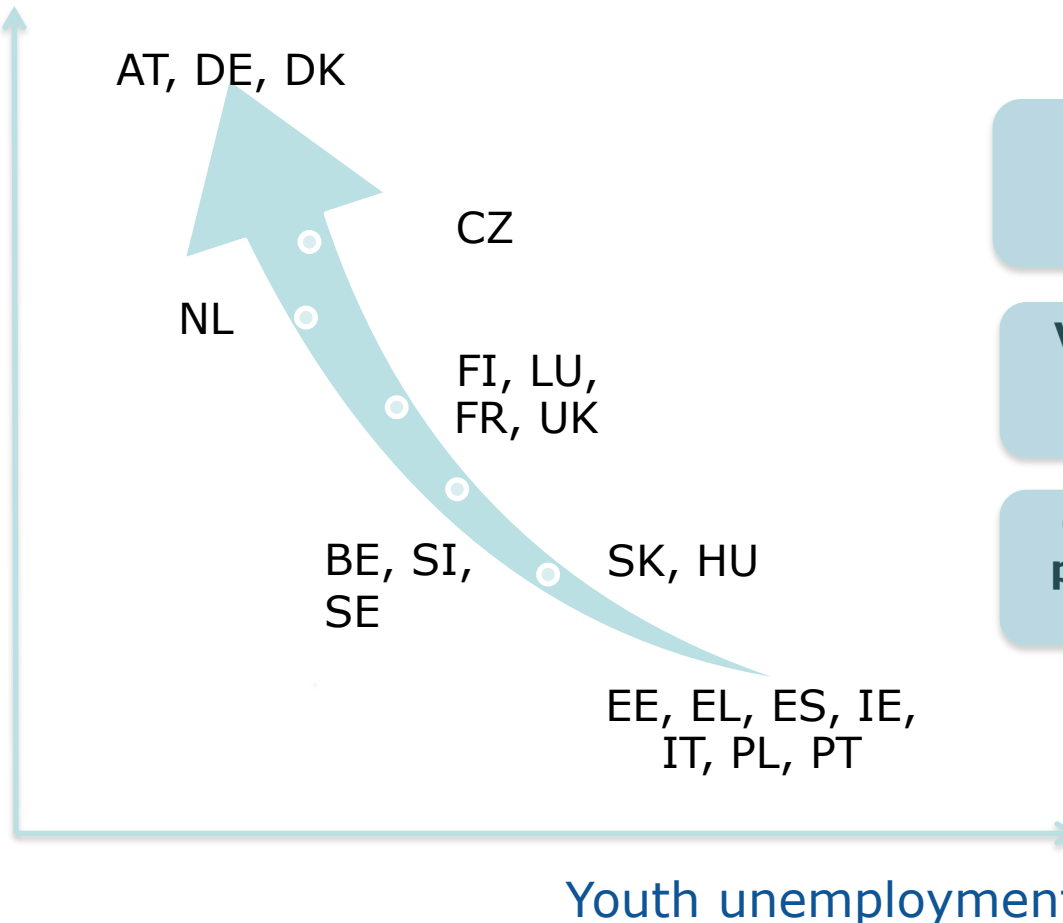
Greece, Spain, Italy, Croatia

≤10%

Germany, Denmark, Austria

Apprenticeships lead to jobs

Work-based
learning in VET

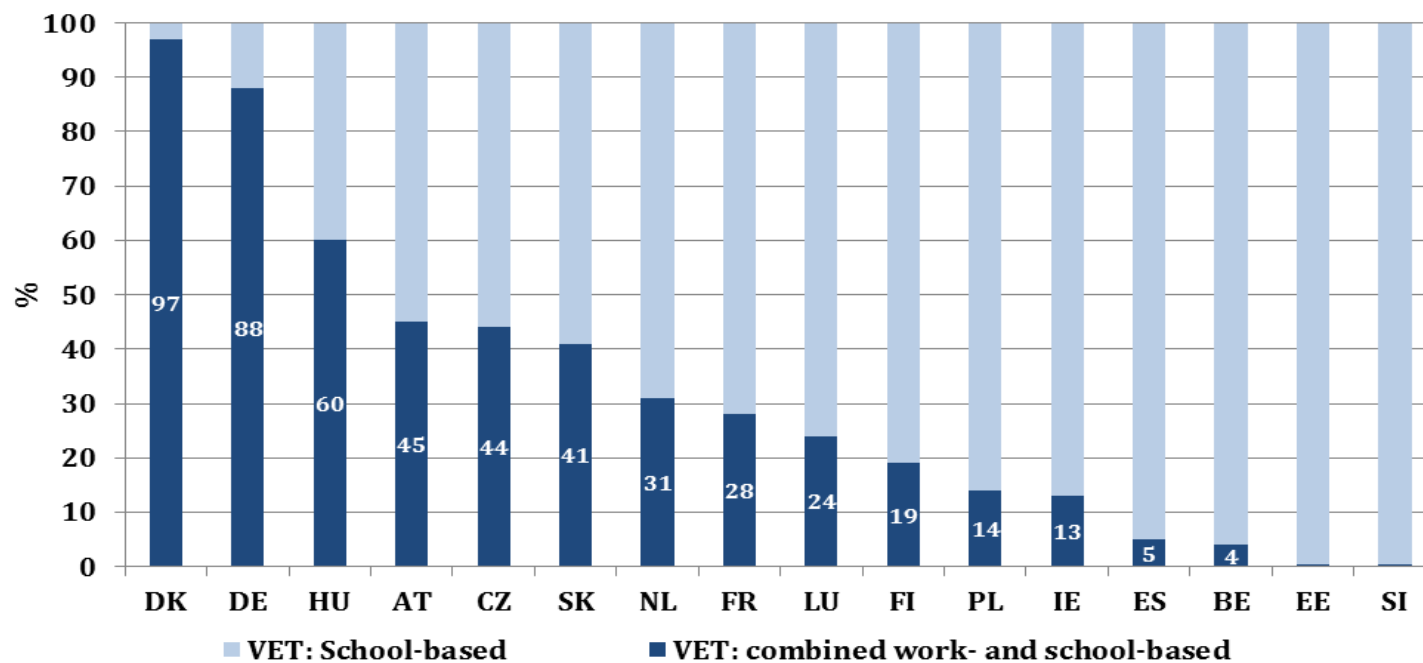


MS with more work-based learning have less youth unemployment

VET graduates tend to find a job faster than those with general education*

Graduates of work-oriented programmes spend less time without work*

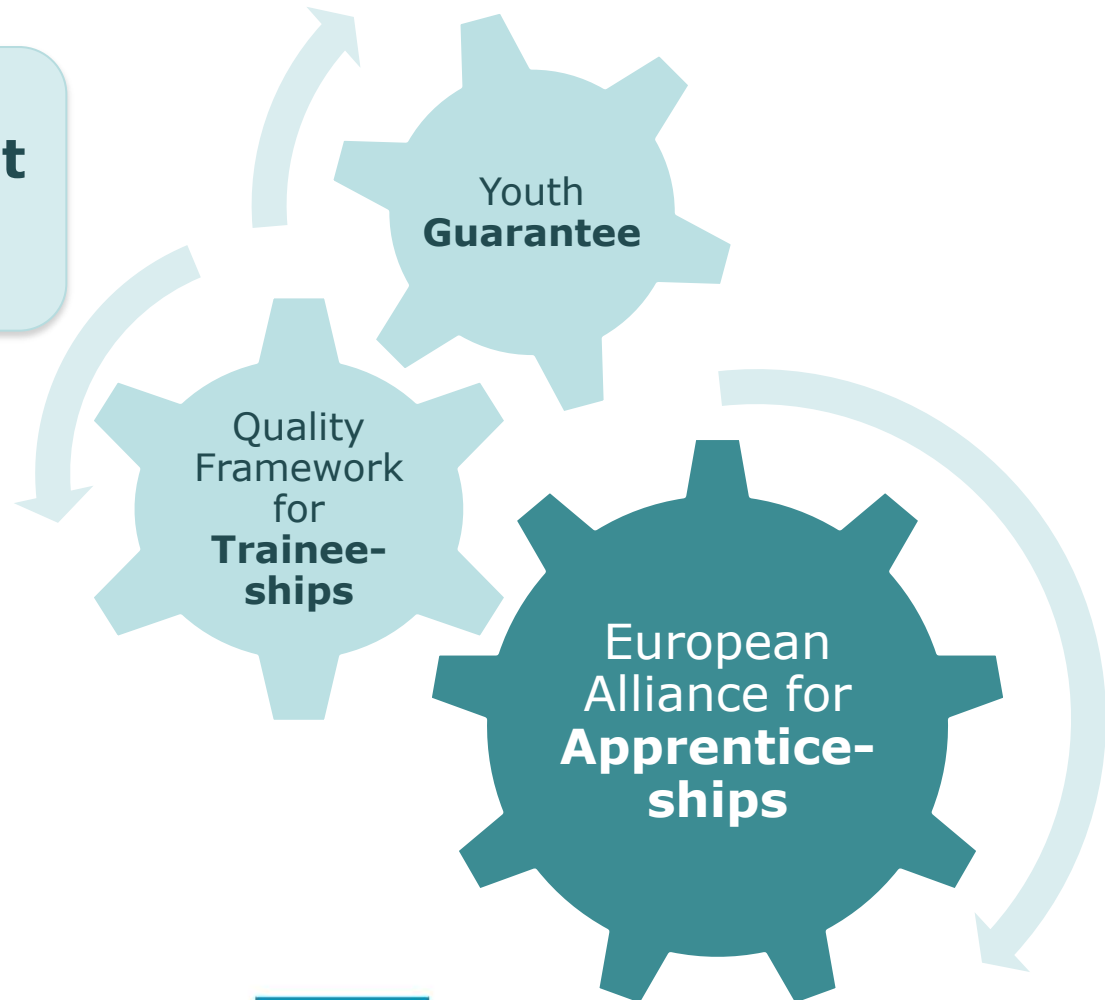
Work-based learning is still an exception



Proportion of VET students enrolled in combined work- and school-based VET, as a % of all students in upper secondary VET (2010)

Background

Part of the
**Youth Employment
Package**
December 2012





European Alliance for Apprenticeships

Multi-stakeholder initiative

European Commission, EU presidency, Social Partners, VET providers, Chambers, Companies, Youth Organisations...



Photo: European Commission

Definition

What is an apprenticeship?



EAfA's Objectives

Strengthen the

**Quality
Supply
Image**

of apprenticeships



Benefits of apprenticeships

- Skills
- Pay and independence
- Work experience
- Shorter way to employment

Learners

Companies

- Recruitment
- Influence on curricula/skills
- Contribution to production
- New ideas and innovation

- More youth employment
- Skills in line with labour market needs
- Connecting education with work

Society

Milestones and achievements

- **Joint Declaration** the European level social partners, the Commission and the Lithuanian Presidency (02.07.2013)
- **Council Declaration** on EAfA (15.10.2013)
- **26 Member States and 5 EFTA/Candidate countries** have made individual commitments
- **Youth Guarantees** include apprenticeships in all MS
- **87 pledges** from social partners, chambers, companies, VET providers, regions and youth organisations

VET
Priorities
for the period
2015-2020



Work-based learning in all its forms
(including **Apprenticeships**)



Quality assurance, feedback loop between
LM needs and VET provision



Access to training and qualifications for all in
a LLL perspective (**C-VET**)



Strengthen **key competences** in both I- and
C-VET



Professional development of **VET teachers and
trainers**



Riga, 22 June 2015





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Opportunities

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| BertelsmannStiftung

Bertelsmann Stiftung , 15 September 2015

Intern (m/f) for the project Global Economic Dynamics (GED)

Apprenticeships

For the support of the assignments of the project we are looking for an intern (m/f) with a focus on macroeconomics starting September 15, 2015 or later

Next steps

NetWBL Toolkit goes live

Stakeholder meeting 5 October

Erasmus+ call on apprenticeships in SMEs

Conference on apprenticeships in SMEs 9-10 November

European Pact for Youth 16-17 November

Guidance framework on apprenticeships

Studies on cost-benefits of apprenticeships

Skills agenda 2016

European Alliance for Apprenticeships

<http://ec.europa.eu/apprenticeships-alliance>